



## Minutes of Meeting

<b>Date of meeting:</b>	12/13 October 2017
<b>Type of meeting:</b>	Plenary meeting
<b>Venue:</b>	Padova
<b>Hosting organisation:</b>	EBV
<b>Chair:</b>	Marco Palazzo
<b>Minutes:</b>	Wolfgang Eisenreich
<b>Attendance Operative partners</b>	Isabel Ramos (UMINHO) Marco Palazzo (EBV) Giuseppina Falsone (EBV) Jennifer Nolan (Meath Partnership) Theocharis Michail (CARDET) Sonja Bercko Eisenreich (INTEGRA) Jana Butekova (QUALED) Wolfgang Eisenreich (WIN)
<b>Attendance stakeholders</b>	
<b>Apologies</b>	

### Introduction

After welcome addresses from the hosting organisation EBV, Marco introduced the programme of the meeting. Wolfgang volunteered to write the minutes; Sonja promised that she would do this at the next meeting in Ireland.

### Presentation of output 1 (Summary Needs Assessment Report)

Jennifer reported that the Needs Assessment Report is ready and that Sarah will send the final version to the partners. Due to the variations in the contributions, Meath had to slightly modify the proposed methodology.

The inconsistencies concerning percentages in the Slovak report have been removed. Wolfgang suggested to make clear that the partnership is not able to fulfil all suggestions that came from stakeholders and target groups regarding the resources pack to be provided by the project, especially not some of the rather unrealistic wishes. However, they constitute a valuable input because they show where the potential for future research (or project) activities lies.

The outputs of the project will be uploaded on the platform; other private documents will be shared on the private area of the website. Isabel will check and make sure that each partner receives access and a password.

### **Output 2: (Guidelines)**

Isabel pointed out the importance of using only pictures for which the partner has the copyright.

The Guidelines will also cover the pedagogical environment. However, we cannot define it for each profession separately, but instead provide information how to develop skills that will help to be less affected by the forthcoming reduction of work places due to digitization.

Isabel will focus the specific skills set for work in the digital society. This is important because VET professionals, target group of the project, are already offering courses to develop many of technical and soft skills that are considered relevant for future work such as social intelligence, communication and cross-cultural skills. However, the awareness raising phase of the project clearly shows the need to rethink these skills for the digital economy, where work will take place in both the digital and physical realms.

The guidelines can then be further detailed in the resource pack, therefore providing support to define actual training courses.

### **Output 3: Resource Pack (minutes taken by Theocharis)**

Wolfgang pointed out that while the Guidelines are the more scientific part, the Resource Pack must be more concrete. However, Guidelines and Resource Pack should complement each other.

Wolfgang presented various examples how other organisations or websites inform about endangered jobs:

Futuromat (<https://job-futuromat.ard.de/>), provides information for expected transformations but is available in German only.

Graphs and illustrations from the Dengler-Mattes study: Substituierbarkeitspotenziale von Berufen in Deutschland (substitution potentials of professions in Germany), also only in German.

About ten mostly US American websites were then analyzed that rank of the 7, 10, or 12 most endangered professions, with different levels of information.

Then followed an intensive brain storming focusing the elements of the examples that had been presented should be adopted for the Resource Pack:

1. The professions that should be addressed by the Resource Pack (in order to provide relevant and implementable information for the target groups) were discussed and it was decided that the Osborne study (Benedikt Frey et al., 2013; Frey & Osborne, 2017) should be used to select the most endangered professions. Illustrative cases should be used to ground the relevance of offered resources. Instead of insisting in the risks, the most endangered professions must be coupled with the skills that will allow to deal with the growing automation.
2. Skills already presented in the Guidelines (IO2) as future-proof skills should be the focus of the work in IO3. The interdisciplinary dimension of training must be taken into account by the resources that will be developed. Clear and straight forward indications must be provided to VET trainers and counselors.
3. The project results must provide information to raise the awareness of the target groups and empower them to devise training and counseling information relevant for the specific situations they meet.

4. It is important to follow what more advanced countries like USA and Germany are doing in this area of retraining and develop skills for the digital economy. Information about new skills, technologies, trainings must be provided by the Resources Pack.

The following decisions were made:

1. The Resource Pack will have three levels:
  - a. Template for approx. 50 professions that are (most) endangered. How much are they at risk (with information similar to Futuomat), which activities of these professions are at risk; if possible explanation what are the digital transformations leading to the jobs erosion. Important: there will be also a section on how to overcome those problems, which skills are necessary to reduce the danger of losing the job.
  - b. Case studies (two per partner) which show a more detailed picture. The partners should choose interesting (and surprising) examples which show that not only the factory worker is endangered, but also other professions not usually listed as being at risk (e.g. the disk jockey in Wolfgang's presentation)
  - c. Appendix: List of endangered occupations. Number? Approx. 200, with indication of substitution potential, from Frey/Osborne and/or from Futuomat. The list will be based on ISCO.

Wolfgang will send a list with 50-60 endangered professions and one draft template. Each partner will select 7-10 professions and elaborate the template in a similar way.

**Date:** 03 occupations to be chosen by December 2017 for graphic work to start

#### **Output 4: Platform**

Discussion about the website: Haris and Isabel will check how the UMINHO website and CARDET's e-platform can be joined. CARDET's needs administration rights for the website

During 1 February - 31 March 2018 the online platform needs to be uploaded and functional in all partner countries

Pilot testing will be discussed on the next meeting

The agreed deadlines were:

1. IO2 must be finalized by November 2017.
2. IO3 - occupations to be chosen by December 2017 for graphic work to start.
3. Final English version of IO3 must be provided by 31<sup>st</sup> January.
4. 31 March 2018 is also the deadline for the online game.
5. Translation of project deliverables in all partner countries by 31<sup>st</sup> February (IO2 translations can start as soon as it's finalized).
6. Translations must be uploaded by 15 March 2018.

Allow some time for the mobile application to be finished

**Administrative issues:**

Partners are asked to fill in the time sheets that Isabel had sent already, and to record all other expenses. Also, documents for travel expenses must be sent , with proofs of travel (boarding passes, hotel bills, etc.)

Wolfgang will send the project budget to all partners so that they can check the reported days for each intellectual output.

Deadline: 23rd October

Isabel will start the payment process soon because it takes a long time.

Next meeting: 25/26 January 2018 in Vienna. Partners are asked to communicate their flight arrival and departure dates so that the schedule of the meeting can be arranged.

Final Meeting of the project in Ireland, Trim – 12, 13 September 2018 (provisional).

All signed attendance lists must be sent to Isabel.

## Jobs for Work 4.0 – The Future of Employment

12/13 October 2017, Padua, Via Savelli, 8  
Confesercenti Padova, Room Marco Polo


### Agenda

Day 1 9:00	Welcome by hosting organisation EBV Veneto
9:30	Jennifer Nolan, MEATH: Presentation of the intellectual output 1 (Needsassessment report)
10:30	Discussion focusing O2- Awareness Raising Guidelines (Isabel Ramos UMINHO)
12:00	Lunch
13:00	Wolfgang Eisenreich; WIN: Presentation of design ideas for intellectual output 3 (Resource Pack)
17:00	Discussion and brainstorming
18:00	Evening programme: Centre of Padua with surprise
Day 2 9:00	Theocharis Michail, CARDET: Presentation of the layout and functionalities of the e-platform
10:30	Isabel Ramos, UMINHO: Dissemination and organisational issues, Dates of future meetings
12:00	Lunch

Via Giovanni Savelli, 8 - x

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Padova, Via Savelli, 8




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35129 Padova PD  
Italien

Routenplaner



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Fehlenden Ort hinzufügen



An diesem Ort

Confesercenti  
5,0 ★★★★★ (1)  
Gewerkschaft - Via Giovanni Savelli, 8  
Geöffnet bis 18:00



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